

Hector Roberto Neira Calderón

Hector Roberto Neira Calderón, Ecuadorian, Administrative Engineer with more than 40 years of experience in Banking, Administration and Business Management.

Experience:

2014/Present

Banco de la Producción S.A. Produbanco.

Vice-Chairman of the Board of Directors.

2002/ Present

Plastfun S.A. - Guayaquil, Ecuador.

President, Industry.

1995/Present

Bonelly S.A. - Guayaquil, Ecuador.

President, Business Consultancy.

1994/1996

Grupo Promerica S. A., Guayaquil, Ecuador.

General Manager Business Consultancy.

1995/1996

Sociedad Financiera Promerica - Guayaquil, Ecuador.

Executive Vice President.

1991/1994

Elitecorp S.A. - Guayaquil, Ecuador.

Assistant to the General Manager, Business Consultancy.

1991/1991

Citibank N.A. - Guayaquil, Ecuador.

Assistant Manager.

1988/1991

Citibank N.A. - Guayaquil, Ecuador.

Accounts Officer.

1988/1988

Citibank N.A., Guayaquil, Ecuador

Credit Analyst.

1985/1985

Empresa Eléctrica Regional Guayas — Los Ríos, S.A., (EMELGUR) - Guayaquil, Ecuador

Project Manager Assistant.

1984/1985

El Eléctrico S.A., Panamá, República de Panamá

Sales Engineer.

1982/1983

Plásticos Internacionales, S.A. - Panamá, República de Panamá.

Assistant to the Plant Engineer.

Education:

- 1987, The George Washington University - Washington DC, USA. Master in Administrative Engineering.
- 1983, Universidad Tecnológica de Panamá - Panamá, Republic of Panamá. Electromechanical Engineering.
- 1977, Colegio La Salle - Panamá, Republic of Panamá. High School graduated in Sciences and Literature.

Courses and training:

- 2008, Seminar "The Box". Leadership, Sales and Personal Development Training - Panamá, Republic of Panamá.
- 2008, Seminar "The Cow". Leadership, Sales and Personal Development Training - Panamá, Republic of Panamá.
- 2008, Commercial Financial Advisory Seminar - Panama, Republic of Panama, trainer: Eduard Stomp (Holland).
- 2007, MBA in two days - Guayaquil, Ecuador. Trainer: Eduard Stomp (Holland).
- 2000, Seminar on Banking Operations - Panamá, Republic of Panamá. International Processing Services, Inc.
- 1993, The First Ecuadorian Conference". Organized by "Latin Finance".
- 1990, Entering the Citi Program - Pompano Beach, Florida, USA. Citicorp, Citibank: Professional Development Center.
- 1990, "Bourse Game" - Quito, Ecuador. Citicorp, Citibank: Professional Development Center.
- 1989, Export Projects Evaluation - Guayaquil, Ecuador, INCAE.
- 1987, Principles of Finance and Accounting for Non-Financial Executives - New York, USA. American Management Association.
- 1986, Management Skills in Changing Economies - Syracuse, New York, USA.
- 1984, Sales Seminar - Panamá, Republic of Panamá. Dale Carnegie.
- Miscellaneous Seminars in: Negotiation, sales, administration.