Hector Roberto Neira Calderón

Hector Roberto Neira Calderón, Ecuadorian, Administrative Engineer with more than 40 years of experience in Banking, Administration and Business Management.

Experience:

2014/Present

Banco de la Producción S.A. Produbanco Director, Member of the Board of Directors

2002/ Present

Plastfun S.A., Guayaquil, President, Industry.

1995/Present

Bonelly S.A., Guayaquil, Ecuador President, Business Consultancy

1994/1996

Grupo Promerica S. A., Guayaquil, Ecuador General Manager Business Consultancy

1995/1996

Sociedad Financiera Promerica, Guayaquil, Ecuador Executive Vice President.

1991/1994

Elitecorp S.A., Guayaquil, Ecuador Assistant to the General Manager, Business Consultancy.

1991/1991

Citibank N.A., Guayaquil, Ecuador Assistant Manager

1988/1991

Citibank N.A., Guayaquil, Ecuador Accounts Officer.

1988/1988

Citibank N.A., Guayaquil, Ecuador Credit Analyst

1985/1985

Empresa Eléctrica Regional Guayas — Los Ríos, S.A., (EMELGUR) Guayaquil, Ecuador

Project Manager Assistant.

1984/1985

El Eléctrico S.A., Panamá, República de Panamá Sales Engineer.

1982/1983

Plásticos Internacionales, S.A., Panamá, República de Panamá Assistant to the Plant Engineer.

<u>Education</u>

- o 1987, The George Washington University, Washington DC, USA, Master in Administrative Engineering
- o 1983, Universidad Tecnologica de Panama, Republic of Panama, Electromechanical Engineering
- o 1977 Colegio La Salle, Panamá, Panama Republic, High School graduated in Sciences and Literature

Courses and training:

- o 2008, Seminar "The Box" Leadership, Sales and Personal Development Training, Panama Republic of Panama
- o 2008, Seminar "The Cow" Leadership, Sales and Personal Development Training, Panama Republic of Panama.
- o 2008, Commercial Financial Advisory Seminar, Panama, Republic of Panama, trainer: Eduard Stomp (Holland).
- o 2007, MBA in two days, Guayaquil, Ecuador. Trainer: Eduard Stomp (Holland).
- o 2000, Seminar on Banking Operations, Panama, Republic of Panama— International Processing Services, Inc.
- o 1993, The First Ecuadorian Conference". Organized by "Latin Finance".
- o 1990, Entering the Citi Program, Pompano Beach, Florida, USA— Citicorp Citibank: Professional Development Center.
- o 1990, "Bourse Game", Quito, Ecuador Citicorp Citibank: Professional Development Center.
- o 1989, Export Projects Evaluation, Guayaguil, Ecuador—INCAE
- o 1987, Principles of Finance and Accounting for Non-Financial Executives, New York, USA American Management Association.
- o 1986, Management Skills in Changing Economies, Syracuse, New York, USA.
- o 1984, Sales Seminar, Panama, Republic of Panama, Dale Carnegie.
- o Miscellaneous Seminars in: Negotiation, sales, administration.